## Netaji Subhash Engineering College

Techno City, Garia, Kolkata - 700 152

Ref: 61-104/Genl-PR/1/19

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## PRESS RELEASE

This is with reference to the complaints lodged by three girl students of BBA Department against Mr. Debansu Raychaudhuri, Asst. Professor, Dept. of Management Studies, NSEC, on 18-02-2019. The Principal took the matter very seriously and forwarded the application to the Internal Complaints Committee of the institute. He also called an emergency meeting of HODs from all the departments, senior faculty members including Management Studies Department and the members of the Internal Complaints Committee. It was decided that investigation will pertain to Bishakha guidelines against sexual harassment at workplace.

Taking into considerations the fact that the complaint lodged by the victim students did occur neither in the college campus nor during the college hours, it is a case of Cyber crime most probably. However, the Principal proactively took initiative for taking the resolution of the Internal Complaints Committee along with the opinions of the senior faculty members of the college. The college authority sought appropriate justifications from Mr. Debansu Raychaudhuri, Asst. Professor by 18:00 hours dated 19th February 2019 and he failed to explain as to how he committed such heinous crime.

Since the reply of Mr. Raychaudhuri is not satisfactory, the Director, NSEC called a meeting of the Internal Complaints Committee along with the Principal and other senior members. It was unanimously decided to issue the suspension order against Mr Debansu Raychaudhuri, Asst. Professor until further order and accordingly the suspension order has been issued. It is also decided in the meeting that the matter should be brought to the notice of the relevant higher authority of the Techno India Group recommending either for transferring him from the institution or his termination.

BY ORDER