NETAJI SUBHASH ENGINEERING COLLEGE

Approved by AICTE and Affiliated to Maulana Abul Kalam Azad
University of Technology, West Bengal
(Formerly known as West Bengal University of Technology)

Ref. No. :   Date :

BEST PRACTICES: 2

Academic Year 2020-2021

1. Title of the Practice
Enhancement of Skill Sets of Students

2. Objectives of the Practice
Specially designed training programs to enrich students with the current trends of the industry and make them industry-ready and employable.

3. The Context
Build basic concepts in enhancing quantitative, verbal and reasoning ability. The key areas focussed on conversation skills, group skills, critical and creative thinking, emotional skills, positive thinking and vocational skills.

4. The Practice
Soft skill development training programs in association with Global Talent Track, Aptitude skill training programs by eminent experts, Tech oriented online courses with Great Learning, current industry demands programs in collaboration with EPAM, focused training programs by Accenture, special training programs by TCS and programming proficiency development programmes for pre-final year by the experienced faculty members. The uniqueness of these training sessions lies in how a wide range of relevant issues are raised, relevant skills discussed and tips for integration provided to make candidates effective in workplace and social environments.

5. Evidence of Success
Employability skill development programmes are being conducted by experts from various industries and industry bodies through MOU. Students empowering themselves through these multifarious training and becomes a competent professional to face the highly competitive corporate world. The placement statistics is fabulous during Covid-19 pandemic. More students successfully crack and secure their position in the campus recruitment selection process as well as in higher studies.

6. Problems Encountered and Resources Required
Design and develop tailor-made training programs that spark curiosity and motivate the learners. The trainers' approach that play a critical role to engage students and of course the commitment of participants. Persons with key experience can only create a real and practical environment through examples and case studies.

7. Notes (Optional)
At present day scenario, employability opportunities of graduates are mostly depends on IT industry. Programming proficiency development training programs can enhance programming skills among all students and make them employable in IT industry.